

A large crowd of people is seen from behind, filling the lower two-thirds of the frame. They are looking towards a bright, hazy horizon line that separates the dark crowd from a lighter sky. The text is overlaid on the upper half of the image.

# 75th General Service Conference – Working Together, Increasing Trust

April 27<sup>th</sup> – May 3<sup>rd</sup>, 2025  
Manhattan, New York



# The 75<sup>th</sup> GSC CPC Committee

## 75<sup>th</sup> ANNUAL General Service Conference





New York, NY





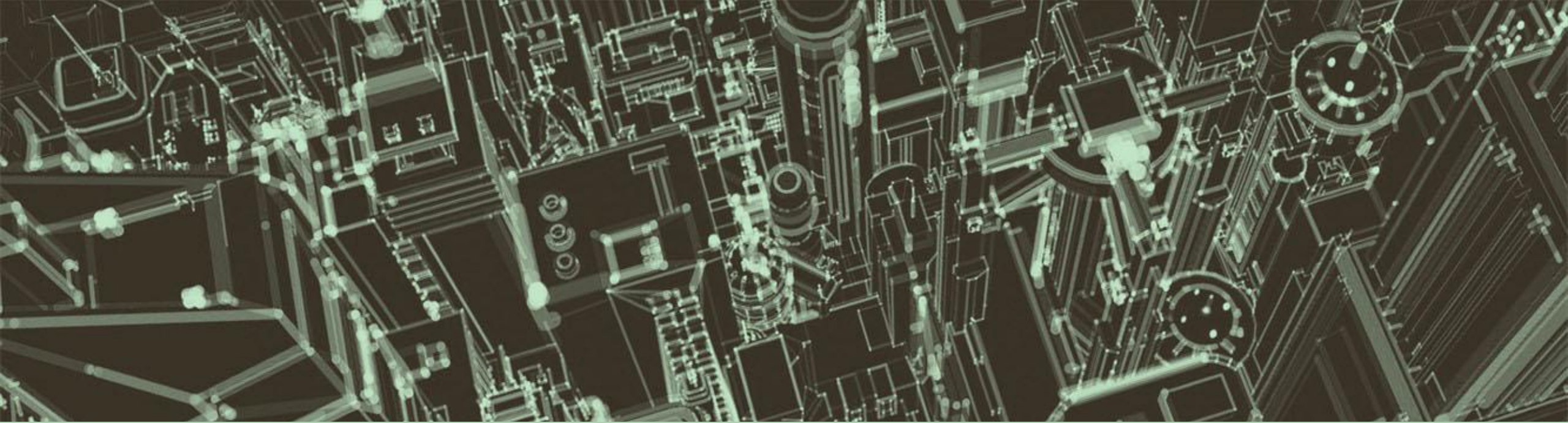




Manhattan  
New York

  
Hilton





# Why do we need a Conference?

The late Bernard B. Smith, nonalcoholic, then chairperson of the board of trustees, and one of the architects of the Conference structure, answered that question superbly in his opening talk at the 1954 meeting





# Why do We Need a Conference.(Continued)



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“We may not need a General Service Conference to ensure our own recovery. We do need it to ensure the recovery of the alcoholic who still stumbles in the darkness one short block from this room. We need it to ensure the recovery of a child being born tonight, destined for alcoholism. We need it to provide, in keeping with our Twelfth Step, a permanent haven for all alcoholics who, in the ages ahead, can find in A.A. that rebirth that brought us back to life.

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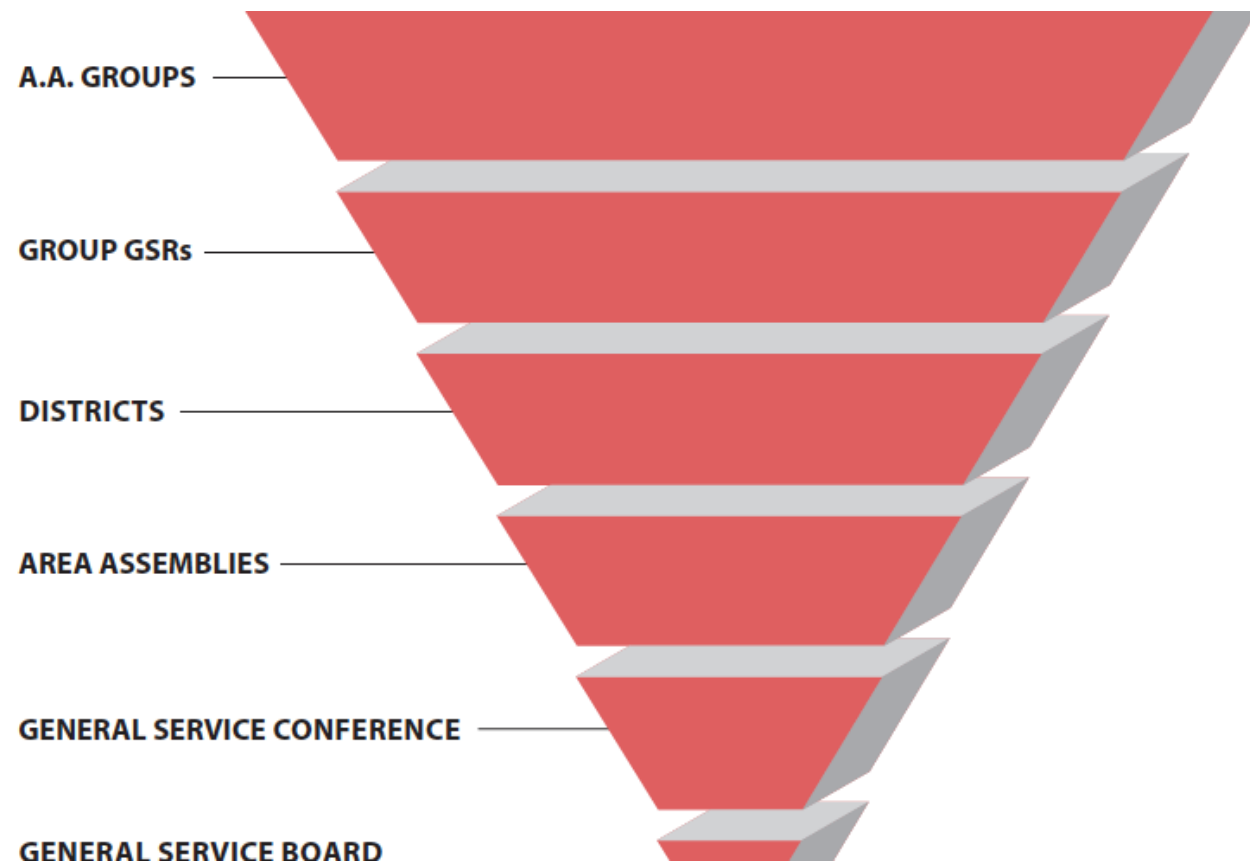
“We need it because we, more than all others, are conscious of the devastating effect of the human urge for power and prestige which we must ensure can never invade A.A. We need it to ensure A.A. against government, while insulating it against anarchy; we need it to protect A.A. against disintegration while preventing overintegration. We need it so that Alcoholics Anonymous, and Alcoholics Anonymous alone, is the ultimate repository of its Twelve Steps, its Twelve Traditions, and all of its services.

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“We need it to ensure that changes within A.A. come only as a response to the needs and the wants of all A.A., and not of any few. We need it to ensure that the doors of the halls of A.A. never have locks on them, so that all people for all time who have an alcoholic problem may enter these halls unasked and feel welcome. We need it to ensure that Alcoholics Anonymous never asks of anyone who needs us what his or her race is, what his or her creed is, what his or her social position is.”



# Structure of the Conference





## A.A. Group

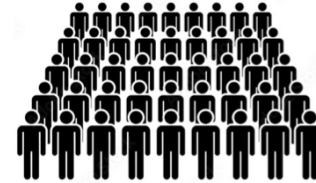


A.A. members can bring **motions** to their home group conscience meeting to change policy and or finance at their group.

The group conscience reviews and discusses these motions thoroughly to arrive at a well-informed group conscience through voting on these motions.

Those decisions become part of the collective conscience of that home

## General Service Conference



A.A. members can submit **proposed agenda items** (similar to a motion) to the Conference Coordinator at G.S.O. (it is suggested to first run it through the home group, district, and area, when possible).

The appropriate committees review, discuss, and determine what to do with the item - send it to the floor of the Conference, make a recommendation that's referred to the General Service Board for consideration and possible action, or take no action.

Those decisions become part of the collective

# How Do You Participate?

AA Group



# Statistics on Area Delegates (93 responses)

- Longest Sobriety . 47
- Shortest Sobriety . 7
- Average Length of Service . 17
- Longest Service . 47
- Shortest Service . 6
- Average Age . 58
- Oldest . 79
- Youngest . 29
- Average Length of Sobriety . 22



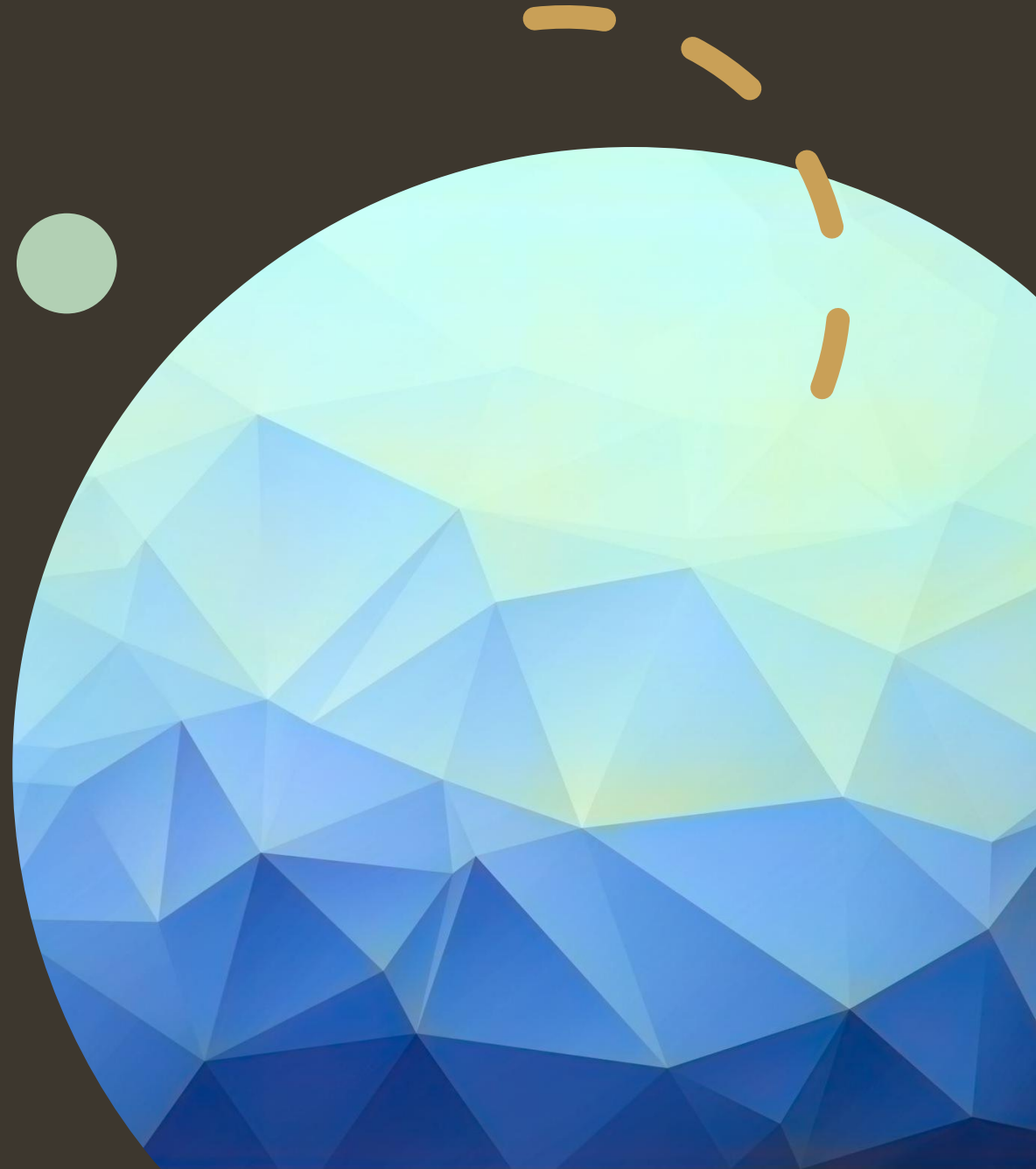
# The Concepts are our Principles for World Service



I. Final responsibility and ultimate authority for A.A. world services should always reside in the collective conscience of our whole Fellowship.



II. The General Service Conference of A.A. has become, for nearly every practical purpose, the active voice and the effective conscience of our whole society in its world affairs.





# The Committee System



The importance of the committee has grown since 1951, when the first four of them were formed.



Each committee has a trustee and committee arm that work all year.



However, no annual Conference is "committee run." The committees' recommendations are passed along to the entire Conference for consideration and/or Advisory Action.



The Conference in turn, can refuse a committee's recommendation.



In typical A.A. fashion, a Conference committee does not represent "authority." (There are 135 voting members of the Conference. They have the final say.)





# Concepts Two And Three

- As Bill W. stresses in the Second Concept, "the group conscience of A.A. could not be heard unless a properly chosen Conference were fully trusted to speak for it." Hence the principle of amply delegated authority and responsibility to "trusted servants" must be implicit.
- In the Third Concept, he is even clearer: "Our entire A.A. program rests squarely upon the principle of mutual trust. We trust God, we trust A.A., and we trust each other. Therefore, we cannot do less than trust our leaders in service. The 'Right of Decision' that we offer them is not only the practical means by which they may act and lead effectively but is also the symbol of our implicit confidence."



# Work Prior to the Conference





# What the Conference Week Looks Like

On Sunday the Conference Committees meets with their respective trustees. Sunday -Tuesday is used to hear various board, finance and ad-hoc committee reports.

On Monday, & Tuesday mornings, the Conference Committees met to review, discuss and consider agenda items. Any recommendations are then brought to the conference to vote on.

On Sunday morning we had a 2.0-hour Discussion on the Conference Inventory

Wednesday- Friday were dedicated to Committee Reports and discussions.

Sunday – Wednesday assigned groups presented their Conference Inventory Results.

Floor actions were heard after all conference committees reported

# How the Conference Operates (HTCO)

- We would like to inform you of the revisions made to the “How the Conference Operates” (HTCO) document following the review by the trustees’ General Service Conference committee (TGSC). Although the committee has the authority to revise the HTCO document, they determined that additional communication to Conference Members would be beneficial and asked the co-chairs of the General Service Conference to communicate those changes. This version will be included in the Conference Manual scheduled to be distributed in March 2025
- Below is a summary of the updates: 1. 2. In the first paragraph it is confirmed that the Conference follows a modified version of Robert’s Rules of Order to facilitate the business being conducted. Experience has shown this is most effective in ensuring the spirit of our A.A. principles are included in the process. In recent years, stricter adherence to Roberts Rules has caused an impediment to facilitating the business of the Conference. The last two sentences of first paragraph were added to encourage allowing Conference business to proceed as scheduled. Experience has shown that motions introduced during the opening session to alter the schedule have not advanced the business of the Conference and resulted in delays and the loss of Page 1 of 2 Page 2 of 2 valuable time that is not able to be recovered. 3. An addition of a section regarding the “Conference Week Schedule”. 4. An addition of a section regarding “Appeals to the General Service Conference” to address misunderstandings that arose for some Conference members about the nature of appeals to the Conference. 5. An addition of a section regarding “Correspondence to the General Service Board.” 6. General Rules of Debate and Voting: (a) The first sentence was added to suggest motions should not be made in the opening session. (b) The second bullet was adjusted to provide clarification of timing for Conference members who require interpretation and for whom English is not their first language. (c) The fifth bullet was adjusted to emphasize refraining from restating substantially similar comments. (d) The final bullet was added to address feedback about disrespectful behavior, including “bingo” type games or comments that distract from our effectiveness. 7. Motions Made During Conference: (a) In support of the use of a modified version of Roberts Rules of Order, the Conference co-chairs will limit the use of the types of motions to those outlined in the document. (b) Calling the Question – confirms the discretion of the Chair to decline the motion. (c) The Floor Actions section was updated to establish a common understanding of their purpose and practice.



# HTCO Response – A letter signed by 49 sitting delegates

- We write to you as members of the General Service Conference, in your capacity as co-chairs of the 75<sup>th</sup> General Service Conference. After reviewing the proposed revisions to How the Conference Operates and your subsequent Memo circulated March 24 with additional revisions, we have significant concerns.
- We strongly urge that these revisions be withdrawn and replaced with the version recently printed in the A.A. Service Manual.
- Of the many changes, most concerning are those granting the chairperson sole authority to determine whether a floor action can be heard, restricting the topics for which a floor action may be raised, limiting floor actions from the opening session (when these very rules are to be adopted), introducing a code of conduct for members, and limiting motions that can be made.

# HTCO Response..

- The proposed changes regarding floor actions appear to conflict directly with Warranties Three and Six of Article 12 of the Conference Charter. Granting the chairperson the sole authority to determine whether a floor action is warranted places one individual in a position of unqualified authority. As Bill W. wrote, “we of A.A. will not tolerate absolute human authority in any form.” All Conference members, including the chairperson, are equals. Further, vesting one person with the power to silence the voice of the Fellowship, through its elected representatives, undermines the democratic principles outlined in Warranty Six. If a floor action does not reflect the needs of the Fellowship, there are already numerous procedural tools available to express the group conscience—such as not offering a second, declining to consider a motion, or ultimately voting against the action. There is no need to elevate the chairperson to an ultimate authority over the group conscience. As Tradition Two reminds us, we already have but one ultimate authority—a loving God.



# HTCO Response...

- The revisions introducing a code of conduct for members, under the General Rules of Debate and Voting, also conflict with Warranty Five. Vague rules are introduced, attempting to regulate members' conduct in the name of unity. Warranty Five makes clear that such measures are unnecessary. Who would enforce these rules, and what punitive actions would be taken? As Bill W. wrote in Warranty Five, “We have no doctrine that has to be maintained...We have no authority that has to be supported. We have no prestige, power, or pride that has to be satisfied.” Seen in this light, these revisions, in fact, distract from our primary purpose and further erode the unity of the Conference.
- Limiting the motions to only those listed on page 3 overlooks the broader purpose of additional motions in Robert’s Rules. These rules are designed to ensure that all voices are heard, treated equally, and that the Conference can function effectively. They support Warranties Four and Six by providing a structured, democratic framework for decision-making. This revision fails to recognize the importance of other motions that are essential for the Conference to operate in line with Warranties 4 and 6, such as motions to adjourn, points of order, and motions to take items from the table. Without these motions, the Conference would lose the ability to decide when to adjourn, raise procedural concerns with the chair, or revisit tabled items.

# HTCO Response....

- While each of these revisions is concerning, their inclusion in the Conference Manual without prior identification or discussion is particularly troubling. It reflects a disregard for the proper Conference process. As world servants of Alcoholics Anonymous, we are but trusted servants—we do not govern.
- Motion to rescind changes fails – 49 –85 – Motion defeated
- We agreed to disagree on the changes and moved forward with the anticipation of Mutual Trust and Respect



# My Take

- The HTCO changes put me in a real dilemma. In some ways I had sympathy and empathy for some of the things the chairs were trying to do but I could not support how they were doing it.
- I was not alone. 48 fellow sitting delegates felt the same way and I believe the opposition to the changes are well founded and supported by the concepts.
- Letting the conference know we made changes is not plausible deniability for making the changes unilaterally.
- The real issue for me was we were changing the vehicle that allows us to make change, and they were made top down , a unilateral form of government with no participation from area delegates.
- As an organization we cannot keep reciting we are an” upside down triangle” when the decisions on conference material and HTCO are made by a trustees committee alone



# 75<sup>th</sup> General Service Conference Inventory Questions.

Here are the 19  
Questions we populated,  
met with and discussed





# 75<sup>th</sup> GSC Inventory Questions..

- 1. Are we practicing the 36 principles of the A.A. program as we consider, discuss, and make decisions affecting the entire Fellowship?
- 2. Reflecting on Concept Two, a) How can we better serve as the actual voice and be an effective conscience for our whole society? b) How are we hearing the voices from the back of the room?
- 3. How is the Conference fulfilling its purpose as stated in Article 1 of the Conference Charter?
- 4. What matters affecting the Fellowship as a whole, now and into the future, merit greater focus from the Conference?
- 5. Reflecting on Concepts One and Two, does the current process for submission of proposed agenda items and the subsequent process for selection of final agenda items result in the Conference addressing the most widely expressed needs within the Fellowship?

# Conference Inventory Continued...

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6./ Reflecting on Warranty Six: How do we foster a spirit of mutual trust and respect within the Fellowship regarding Conference matters? What can be done to educate one another on the negative impact that lobbying or the politicization of Conference matters may have?

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7/ Reflecting on Tradition Two and Concept Nine, how do we navigate the use of social media as a tool for accurate and well-informed communication between Conference members and the Fellowship of A.A.?

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8/ Does the Conference committee system function in accordance with our principles? If not, what changes should we consider regarding: a) structure, b) composition, c) effectiveness, and d) timing?

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9/ Reflecting on Concept Nine and the essay “Leadership in A.A.: ever a vital need,” does the current method of identifying and nominating Class A trustees, Class B general service trustees, and directors: a) allow the Fellowship sufficient input in choosing our leaders, b) ensure the deliberations of our boards are always informed by the widest range of perspectives, and c) result in trustees and directors that are representative of our Fellowship??

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10/ Is our structure encouraging each individual in the Fellowship to feel and act as a member of a “society of alcoholics in action”? Have we identified the issues with communicating up and down the triangle? How can we continue to ensure the entire Fellowship feels included in the Conference process??

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11/ What more could be done to ensure broad diversity of representation in our A.A. leaders?

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12/ Reflecting on Concept Six, how can the Conference ensure that the authority we delegate to the General Service Board is commensurate with the responsibility we have entrusted to them?



# Conference Inventory ....

- 13. What actions do we take to ensure the final responsibility and ultimate authority for A.A. world services always reside in the collective conscience of our whole Fellowship? What could we do better?
- 14. Are we asking too much of our trusted servants, particularly their time? Is the work being done focused on a balance of quantity and quality?
- 15. Prudent use of our Seventh Tradition contributions and literature revenue is an integral factor in our budget process. How can we improve understanding of and communication about this process?
- 16. How does the Conference effectively communicate its finite resources to the Fellowship, such as monetary limitations and time limitations?



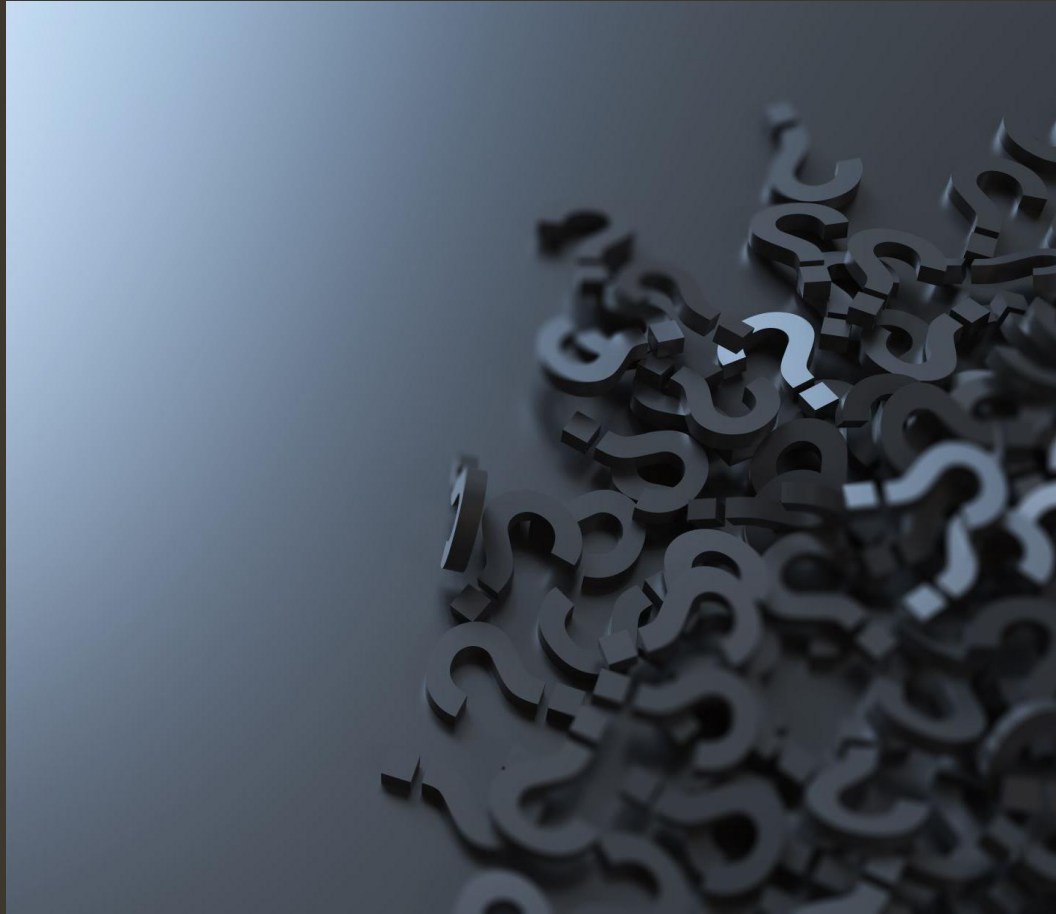
# Conference Inventory (Continued).....

- 17/ Keeping a balance between ultimate authority and responsibility and the active, day-to-day functioning of world services means there must be consistent communication among all elements of the structure, groups<>district <> area <><delegate and Conference <> GSB. Where is the greatest need for improvement in this communication? How can we improve it?

18/ Reflecting on Concept Three, is communication from the General Service Board to the delegates and Fellowship clear, consistent, and timely? How can this be improved?

19/ How can we better communicate that the Conference process is more than one week in New York? How do the delegates and regional trustees support the yearlong process effectiveness, and how can we improve?

# Conference Inventory..... My Take



- The questions had depth and weight and were very comprehensive
- We were divided up in groups of 7-8 (randomly by position) and given 2 hours to present our individual answers to 4 questions
- I found the group work to be revealing and substantive
- The secretary of the group was tasked with recording the findings and presenting them to the conference
- I have a copy of my answers to the original questions and a compilation of all the answers submitted
- In my estimation the findings were conclusive , more delegate participation in PAI's, concern over the finances of the corporation and the trust gap between the board and the delegates



# Presentations and Reports

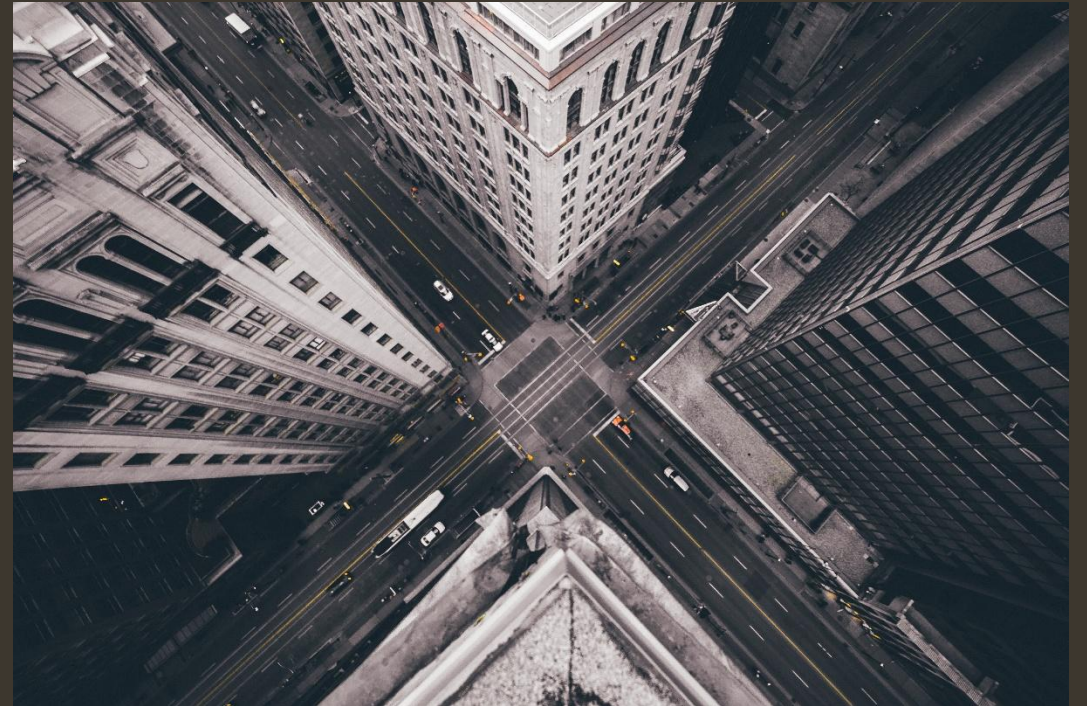


# Summary of AAWS Reports

We were given reports at different sessions during the first few days of Conference.

These covered:

- AAWS Board Report
- Inventory Report
- Grapevine Board Report
- Financial Report



# Welcome to the AAWS

- The AAWS Board implements General Service Conference (GSC) and GSB actions, addresses reprint permissions, considers copyright concerns legal or policy requirements. We oversee GSO, our “headquarters”, the hub of our services and support operations.
- Much of the work of the AAWS Board takes place between board meetings through our committees, subcommittees and ad hoc committees. from February 2024 to February 2025 there were 168 meetings and 1750 documents that your AAWS Board has engaged in to fulfil its service responsibilities.
- In 2024, across the Front Desk, Member Services, GSO Staff Services and the Mail Room team they have responded to approximately 20,000 phone calls, 186,000 emails, and processed 41,000 pieces of mail. GSO welcomed 1693 visitors in 2024





# AAWS Board

2 General  
Service Trustees

2 Regional  
Trustees

3 Non-Trustee  
Directors

1 Staff  
Coordinator  
GSO

1 General  
Manager GS)



# A.A.W.S. Corporate Report

## Services Fall Under Four Functions

Archives –  
Literary, Archival,  
and historical

Finance –  
Accounting and  
budgets

Publishing –  
1>1,100 literature  
items in various  
formats

Services -  
enormous range of  
responsibilities



# 2024 **GSO** FINANCIAL HIGHLIGHTS

- ❖ Seventh Tradition of Self-Support – \$11.249 million up 3.8% from \$10.841 million in 2023
- ❖ Operating Expense before Depreciation - \$18.684 million up 6.9% from \$17.475 million in 2023
  - ❖ Program Service Expense - \$9.072 million up 1% from \$9.00 million in 2023
  - ❖ Supporting Services Expense - \$9.612 million up 13% from \$8.47 million in 2023
- ❖ Self-Support - covered 60% of operating expense
- ❖ Cost of program services per individual – \$6.48
- ❖ AAWS publishing gross profits – \$7.640 million up 13.0% from \$6.763 million in 2023
- ❖ Operating surplus before depreciation of \$1,035,072

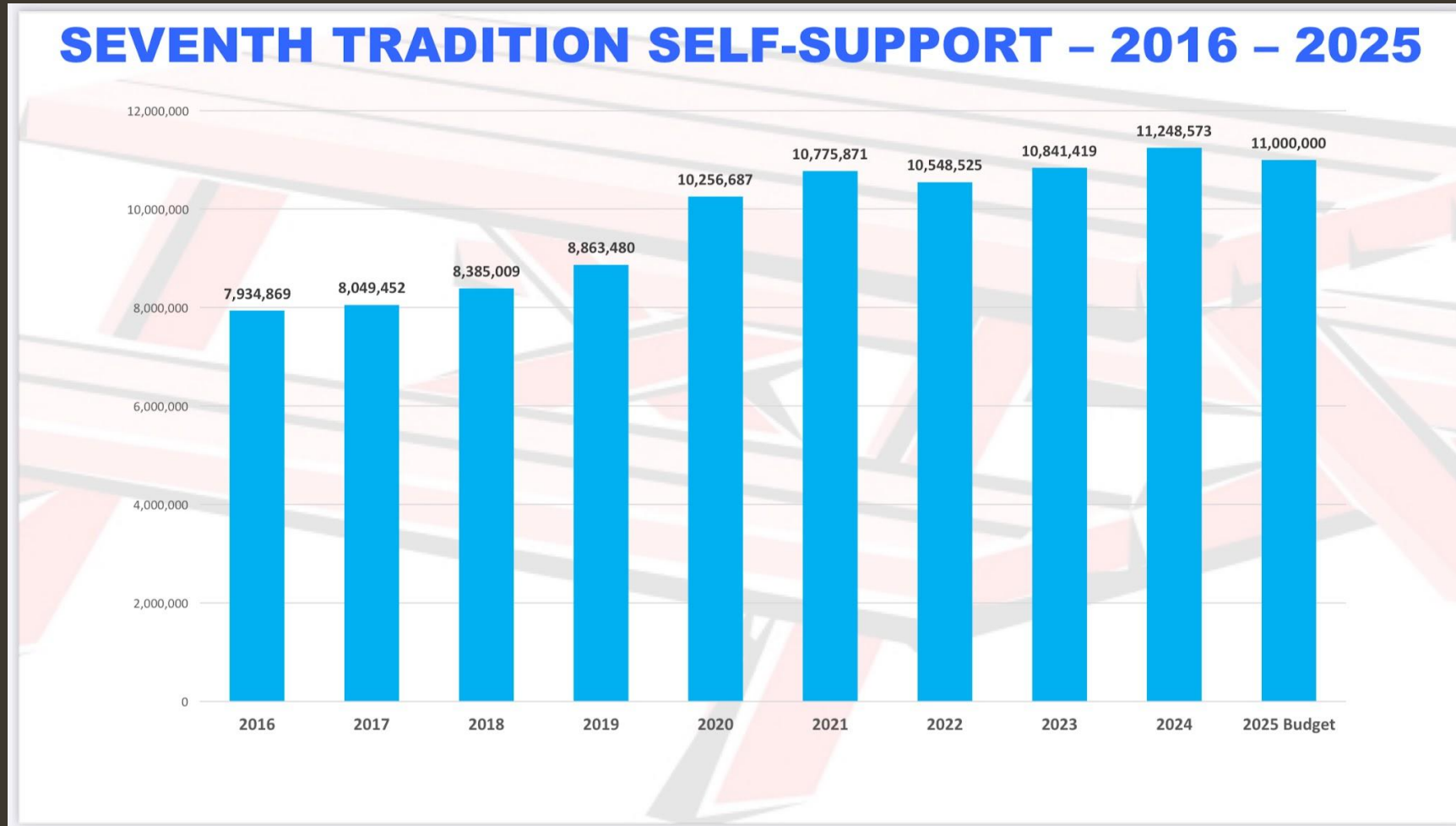


# Contributions for 2024

## CONTRIBUTIONS STATISTICS 2024

INDIVIDUALS	
Seventh Tradition Self-Support Contributions	4,055,657
Average Contribution	124.25
Most Common Contribution	50.00
Number of Contributions	32,640
GROUPS	
7 <sup>th</sup> Tradition Self-Support Contributions	7,192,917
Number of Active Groups	55,050
Number of Groups Contributing	17,840
Percentage of Groups Contributing	32.41
Average Contributed by a Group During the Year	403.19

# Seventh Tradition Contributions



# Your 7<sup>th</sup> Tradition Contributions Help Carry the Message

PSAs reach 600m  
viewers on over 71K  
stations in the US  
and Canada

Grapevine is now  
available on >400K  
tablets in jails and  
prisons.

Corrections  
Correspondence  
created 1,355  
matches, and  
answered 300 letters

ASL, Accessibility  
Checklists, and  
Audio versions to  
increase accessibility

Regional Forums  
connect the GSB, GV  
and Office staff with  
the Fellowship

Tech Committee  
works to streamline  
workflows.  
Contribution Portal  
updated





# Your 7<sup>th</sup> Tradition Contributions Help Carry the Message

Publishing works hard to keep books and pamphlets available and updated

Communications Services manages the Meeting Guide app – now at more than half-million users

Staff Services, Member Services and the International Desk manage and assist thousands of requests from members, professionals, media and alcoholics world-wide

Member Contributions made possible the redesign of the aa.org website which sees >800,000 visitors quarterly

The CPC desk keeps professionals updated via LinkedIn, newsletter, national exhibits and direct contact

Archives continues to preserve historical documents and support local committees

# GSO Expenses by Category- 2024

## **GSO EXPENSES BY CATEGORY IN 2024**

Difference column: Red = under budget; Black = over budget

EXPENSE	ACTUAL	BUDGET	DIFFERENCE
Salary and Benefits	11,175,289	11,051,989	123,300
Payroll Taxes	752,466	776,052	(23,586)
Professional Fees	1,748,646	1,863,906	(115,260)
Printing, Postage, Supplies, and Subs	604,373	538,219	66,154
Data, Automation, & Website	578,785	707,586	(128,801)
Insurance	75,217	77,945	(2,728)
Facility & Equipment	1,287,410	1,285,815	1,595
Travel & Meetings	2,462,059	2,498,702	(36,643)
Total Operating Expense	18,684,246	18,800,214	(115,968)

# 2025 GSO Budget

## 2025 **GSO** BUDGET

- ❖ Operating revenue \$20,523,275 compared to \$19,719,318 in 2024.
  - ❖ Contributions \$11,000,000 compared to \$11,248,573 in 2024.
  - ❖ Literature gross margin \$8,750,000 compared to \$7,639,508 in 2024.
- ❖ Total operating expense \$19,495,343 before \$945,632 depreciation compared to \$18,684,246 before \$843,246 depreciation in 2024.
- ❖ Operating surplus of \$1,027,932 before depreciation compared to \$1,035,072 surplus in 2024.
- ❖ Capital expenditures of \$2,374,982, including GSO retrofit budgeted at \$2,030,000. Without retrofit, \$344,982 compared to \$199,267 in 2024.



# 2024 AAWS Publishing Financial Summary

## AAWS – PUBLISHING – 2024 ACTUAL vs 2024 BUDGET

	2024 ACTUAL	2024 BUDGET	INCREASE (DECREASE)
Gross Sales – Literature	14,452,652	16,817,345	(2,364,693)
Discounts	(568,359)	(252,260)	(316,099)
Shipping Charges	340,280	336,347	3,933
Net Sales - Literature	14,224,553	16,901,432	(2,676,879)
Cost of Literature Sold	6,585,045	8,408,672	(1,823,627)
Gross Profit	7,639,508	8,492,760	(853,252)
Gross Profit Percentage	52.9%	50.2%	(2.7%)

# AAWS Literature Distribution

## AAWS Board Report - Literature Distribution

Language	Number
English	3,184,936
Spanish	297,792
French	88,205
Grand Total	3,570,933







Grapevine



# Grapevine Summary

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- **Subscription Growth**

- **Print**
- **Digital (online & app)**
- **Complete (print, online, app)**

- Grapevine average subscriptions 2023 = 54,569.
- In 2024 = 59,189 an 8.5% increase.
- La Viña average subscriptions 2023 = 6,392.
- In 2024 = 7,492 a 17% increase.

**Growth in a declining industry, with potential customers that prefer to remain anonymous.**

# 2024 Grapevine Financial Highlights

## **2024 GRAPEVINE FINANCIAL HIGHLIGHTS**

- ❖ App launch on September 1, 2023 – Subscribers with access to the App averaged 14,142 in 2024.
- ❖ Grapevine print magazine income increased 3% in 2024, mainly due to a price increase—the first in 12 years. Subscription income for GV Online, GV Complete and the GV App increased 25% due to growth in the number of subscribers.
- ❖ 2024 Grapevine results were a gross margin on subscriptions of \$766,004 and a gross margin of \$824,391 on other published items. Operating expenses of \$2,457,623 resulted in an operating loss of \$851,735 compared to a loss of \$857,144 in 2023.
- ❖ General Fund support of La Viña service activity was \$571,939 in 2024, compared to \$755,749 in 2023.
- ❖ La Viña circulation increased by 17% in 2024 compared to a 3% decrease in 2023.

# 2025 Grapevine Budget

## 2025 **GRAPEVINE** BUDGET

- ❖ Print magazine circulation expected to decrease to 44,488 from 45,048 in 2024.
- ❖ Online and Complete circulation to increase to 10,043 from 8,571 in 2024.
- ❖ Average number of app subscribers to increase to 8,966 compared to 5,571 in 2024.
- ❖ Gross margin on subscriptions \$1,043,606 compared to \$766,004 in 2024.
- ❖ Grapevine net deficit of \$134,862 compared to a net deficit of \$851,735 in 2024.
- ❖ La Viña magazine circulation to increase to 7,683 compared to 7,006 in 2024.
- ❖ General Fund La Viña support of \$455,626 compared to \$571,939 in 2024.

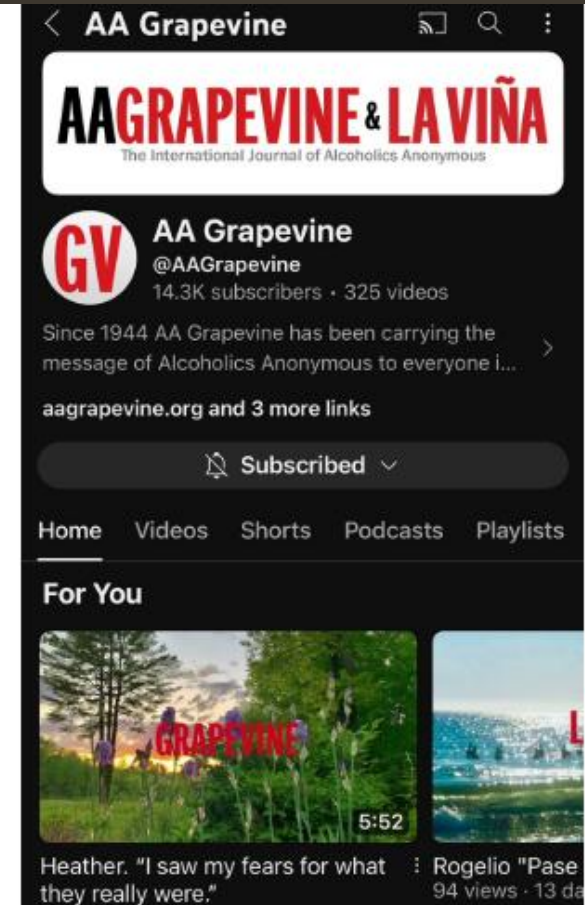


# Grapevine Services

## YouTube

- 14,300 Subscribers, up from 12,300 in January 2024
- 231,709 views, up from 181,874 in January 2024
- 325 Videos, up from 239 in January 2024
- Podcast recently added
- New playlists: YPAA, Sober Women, La Familia y AA, American Sign Language sharing.

*This is a service to the Fellowship....*



# Grapevine Services Continued

## Instagram



## Followers

Grapevine 13,481

La Viña 1,910

## Impressions this month

Grapevine 67,833

La Viña 18,100

## Non-Followers reached past month

Grapevine 5.4%

La Viña 8.7%

History, Inspiration, Humor, How-to  
Videos, Announcements

*A service to the Fellowship....*

# Grapevine Services - For the Under 30 Crowd a Historical Perspective

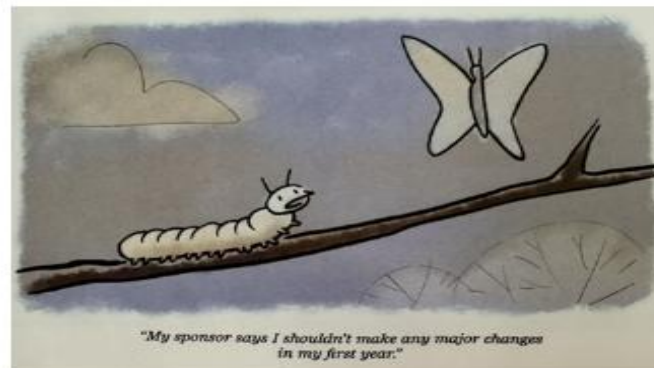
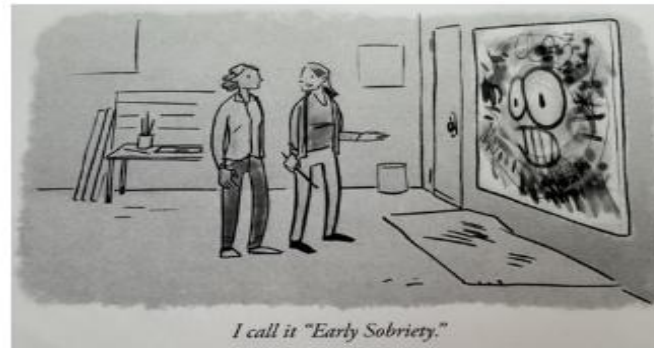
## Greeting Cards

New product using cartoons from Grapevine and La Viña.

Greetings:

- *Happy Anniversary*
- *Thinking of You*
- *Congratulations!*

New!





# AA Grapevine Board Summary



Many options for access

- Print subscriptions
- App
- Online
- Complete(print, online, app)

GV and LV need our help

Important resource to share the message

Podcast in top 1.5% of all podcast

Audio Books – every GV book available

Immense output of with few (15) people

# Grapevine Carry the Message Project



A.A. members can sponsor print subscriptions to those in need of help through the Carry the Message program. Whether a person contacts the Grapevine office directly or reaches out to the Corrections, Public Information, or Cooperation with Professional Community desks asking for help, they will receive a complimentary print subscription fully paid by A.A. members or groups who contribute to the Carry the Message program.

Throughout 2023 alone, this generosity resulted in an incredible 1,633 complimentary subscriptions being gifted, thanks to the support of members and groups like you.

See the Carry the Message Project on the Grapevine/La Viña websites for more information.

# 2024 Prudent Reserve

## 2024 PRUDENT RESERVE

Beginning Balance January 1, 2024	12,630,863
Investment Earnings	348,527
Drawdowns	(1,064,652)
Additions	0
Ending Balance December 31, 2024	11,914,738

Composition of Ending Balance	
Cash	4,268,422
Certificates of Deposit (CDARs)	8,030,470
Accrued Interest	155,846
Less Grapevine subscription liability	(540,000)
Ending Balance	11,914,738

Number of Months Expenses Held	Based on 2024 actual exp.	Based on 2025 budget exp.
January 1, 2024	6.95	6.79
December 31, 2024	6.56	6.40



# Auditors Report



MATTHEW BECKER – LEAD  
PARTNER AT BDO WITH  
EXTENSIVE NON-PROFIT  
EXPERIENCE



CLEAN AUDIT” OPINION – ALL  
ITEMS FAIRLY STATED BY  
TREASURER



# Committee Reports

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- Conference Agenda Items



# Committee System

- Agenda Items & Final Committee Reports



The Conference Committee Reviews, Discusses and Considers each of their items, and they need your input on all items you are interested in.



Once the Committee has gone through each item, it will submit a report with their decisions. All item may generate a recommendation.



The Committee can recommend, consider or take no action. A recommendation is considered a motion with a second so is brought to the body for vote.



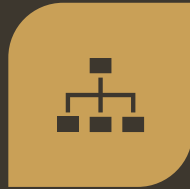
# THEN WHAT?



RECOMMENDATIONS  
ARE VOTED ON BY  
THE CONFERENCE  
AND REQUIRE 2/3  
VOTE (SUBSTANTIAL  
UNANIMITY).



IF PASSED, THEY  
BECOME AN  
ADVISORY ACTION.



IF THE  
COMMITTEE "TOOK  
NO ACTION"  
THE ITEM IS  
EFFECTIVELY  
ENDED.



COMMITTEE MAY  
OFFER CONSIDER  
ATIONS FOR THE  
CORRESPONDING  
TRUSTEES  
COMMITTEE TO  
REVIEW.



# Co-operation with the Professional Community





# CPC Committee

Alcoholics  
Anonymous®

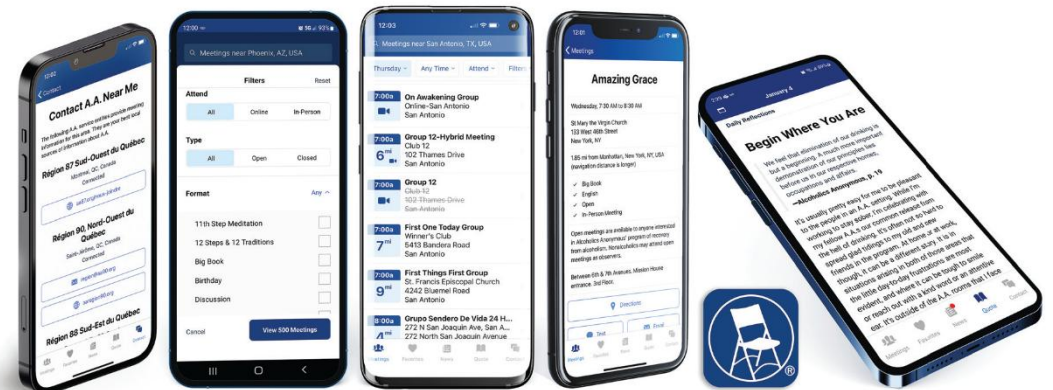
Do you know someone with a drinking problem? We're here to help.

In Alcoholics Anonymous, help is available for anyone who wants to do something about their drinking problem.



For more information visit  
[AA.org/aa-for-professionals](http://AA.org/aa-for-professionals)

## THE A.A. MEETING GUIDE APP



Meeting Guide is a free app for iOS and Android that helps you find meeting information for Alcoholics Anonymous groups near you. Over 100,000 weekly meetings are currently listed and the information is updated twice daily.

Learn more about the app and where to download





# The CPC Recommends

- 1/ The project for the development of an outward facing pamphlet for mental health professionals be redirected, utilizing existing content in the current draft and reformatted in a quad-fold layout. The committee requests that a draft pamphlet or progress report be brought back to the 2026 Conference Committee on Cooperation with the Professional Community. **Carried 110-87**
- On a one-year trial basis, AAWS subscribe to a LinkedIn premium business account at a cost not to exceed \$1,000 per year, and to bring back a report on the effectiveness of the upgraded account to the 2026 Conference Committee on Cooperation with the Professional Community. **Carried 114-19**
- *The committee recommended that the trustees' Cooperation with the Professional Community/Treatment and Accessibilities Committee replace the three existing videos — “A.A. Video for Healthcare Professionals,” “A.A. Video for Legal and Corrections Professionals,” and “A.A. Video for Employment/Human Resources Professionals” — with a new video, in English, Spanish, and French. The video should be developed with a format and message that can reach all professionals with multipurpose applications which can be delivered across multiple platforms. The committee requests that a progress report or draft video be brought to the 2026 Conference Committee on Cooperation with the Professional Community. **Failed 78-56***

# CPC Considerations



DISCUSS SHARED EXPERIENCE  
IN INFORMING  
PROFESSIONALS HOW A.A.  
CAN SERVE AS A RESOURCE  
FOR UNHOUSED AND  
NEURODIVERGENT  
ALCOHOLICS. TOOK NO  
ACTION



REVIEW CONTENT AND  
FORMAT OF CPC KIT AND  
WORKBOOK. RETURN TO  
TRUSTEES COMMITTEE

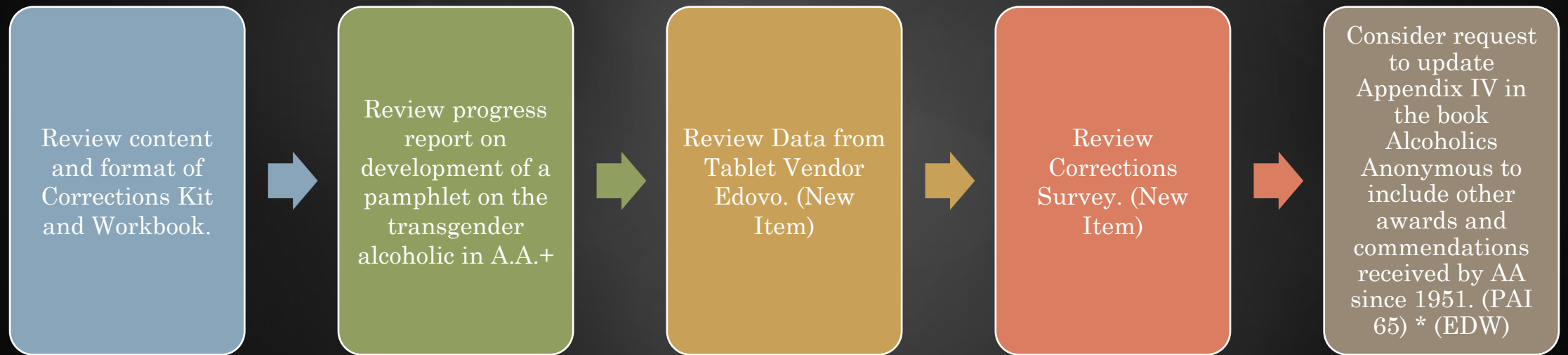


Corrections  
Committee





# Corrections Committee( All Considerations)





# Trustees Committee

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# Officers and Directors



Officers of  
the GSB

Directors  
of AAWS

Directors  
of AAGV

Approved



# Election Results for the Following Boards

- Review slate of trustees of the General Service Board of Alcoholics Anonymous, Inc.
- Carried 124-8
- Review Slate of Officers on the GSB
- Carried 128-5
- Review slate of directors of A.A. World Services, Inc.
- Carried 128-5
- Review slate of directors of AA Grapevine, Inc.
- Carried 124-6

# Trustee Election

## Regional Trustees Election:

- Jennifer B. (WV) was elected Southeast Regional Trustee
- Susan V. (Pacific Region) was elected Trustee at Large US
- Cheryl S was elected East Central Regional Trustee

## Class A (7)

- Tom Ivester
- Dawn Klug
- Hon. Kerry Meyer
- Molly Oliver
- Kelly Parsley
- Veronica Ramirez
- Vacant

## Class B (15)

- Teddy B
- Jennifer B
- Charles H
- Scott H
- Teresa J
- Reilly K
- Robert L
- Gail P

## Class B (Cont.)

- Joyce S
- Cheryl S
- David S
- Ken T
- Susan V
- Carolyn W
- John W

# General Service Board Officers



Chair: Scott H

1<sup>st</sup> Vice Chair – Hon. Kerry Meyer

2<sup>nd</sup> Vice Chair – Teresa Jacks

Treasurer – Terence Bedient – Trustee Emeriti

Secretary – Carolyn W

Assistant Treasurer – Paul Konigstein

Assistant Secretary – Racy Joseph



# Slate of Directors for AAWS

---

Julie Childers

---

Charlie Hanna

---

Matthew Konowe

---

Racy Joseph

---

Clinton MacKenzie

---

Ken Taylor - Chair

---

Carolyn Walsh

---

John Weis

---

Bob Wilcox



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# Slate of Directors for AA Grapevine



Teddy Basham-Witherington

Chris Cavanaugh

Teresa Jacks

Fredy M.

Molly Oliver

Nikki Oliver

Gail Patterson

Joyce S.

David Steward - Chair

# Trustees Recommendations



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The committee recommended the pamphlet “Do You Think You’re Different?” be retired.

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**Failed 38-94**

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The committee recommended that motions to censure or reorganize the General Service Board be sent directly to the Conference Committee on Trustees, for committee eyes only.

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**Motion was recommitted - 92-37** to the 2026 Trustee Conference Committee



# Trustees Committee Considerations

- The committee had a wide-ranging and thoughtful discussion about the current process of placing proposed agenda items (PAIs) on the final General Service Conference agenda. The committee strongly agrees that the Fellowship, through their representative delegates, have more voice in the final decisions.
- The committee discussed the updated General Service Board policies, noting the importance of having a trustee code of conduct policy in today's litigious environment. Potential Class A candidates are reassured by sound board policies when considering service on the General Service Board.





# Grapevine Committee





# Grapevine Committee Recommended

The Grapevine Board develop a revised La Viña five-year plan covering years 2026-2030 to be brought back to the 2026 Conference Committee on the AA Grapevine and La Viña. The revised plan should reflect a focus on actionable, realistic and achievable goals, and the background materials should include at least five years of financial history that substantiates its projections.

**Failed 50-82**

Five-year plans for both Grapevine and La Viña be reviewed annually by the Conference Committee on the AA Grapevine and La Viña. The background materials for both plans should include at least five years of financial history and any relevant historical and/or strategic narrative that supports their projections.

**Passed 101-29**





# Grapevine Committee Recommended (Cont.)

- The pamphlet “Grapevine and La Viña: Our Meetings in Print” (P-52) be revised to clarify the text and accurately reflect changes in Grapevine operations. Carried 131-3

The Grapevine Board obtain feedback from the Fellowship by conducting a survey of the membership to identify relevance, usefulness and financial viability of products and services provided by Grapevine, such as the magazine, books (print, digital, and audio), podcast and social media (Instagram and YouTube), with a progress report to be brought back to the 2026 Conference Committee on AA Grapevine and La Viña, and a final report be provided to the 2027 committee. The committee will provide a memo to the Board with suggestions for the content of the survey within 60 days. Carried 123-12



# Grapevine Committee Considerations(1)

- The committee reviewed the report on AA Grapevine/La Viña media platform and approved the reports. The committee suggested that this item be relocated from the Public Information Committee to the Grapevine/ La Viña Committee in the future.
- The committee reviewed the financial reporting system for Grapevine and La Viña and were satisfied with the results.
- The committee reviewed the progress report on a more effective La Viña subscription procedure, fulfillment process and customer service experience, and recognized improvement. The committee encouraged the AA Grapevine Board and staff to continue to address ongoing subscription and fulfillment concerns from the membership, and to provide an updated progress report to be brought back to the 2026 Conference Committee on Grapevine and La Viña.
- The committee reviewed the AA Grapevine Workbook and provided editorial suggestions to the Grapevine staff.

# Grapevine Committee Considerations (2)

## More Will Be Revealed



- **The committee requested that the trustees' Committee on Conference and the Grapevine Board explore ways to increase representation of the Hispanic community on the Conference Committee on Grapevine and La Viña.**
- The committee agreed to forward to the AA Grapevine Board the suggestion that AA Grapevine, Inc. produce in the year 2026 or later the following: 1. Women's Book II (working title) (GV book): Women A.A. members share stories of experience, strength and hope. 2. Best of If Walls Could Talk (working title) (GV book): A collection of A.A. meeting room photos (taken by members) from around the U.S., Canada and the world showing the interesting places we get together to stay sober and help alcoholics. 3. Amor, Unidad y Servicio (Love, Unity and Service) (working title) (La Viña book): Hispanic members share their gifts of sobriety through service in A.A.



# Finance



# Finance Committee Recommends



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THE PHRASE " A GROUP MAY HEAR TO DECLINE TO HEAR REPORTS FROM A GSR AT ALL BE REMOVED FROM PG.10 OF THE AA SERVICE MANUAL "

**CARRIED 111-17**

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AN FAQ ADDRESSING, "WHAT HAPPENS IF A GROUP DECIDES NOT TO HEAR A GSR REPORT?" BE ADDED TO CHAPTER 1 FAQS SECTION ON PAGE 12 IN THE NEXT REVISION OF THE A.A. SERVICE MANUAL.

**RECOMMITTED** TO 76<sup>TH</sup> RNC 116-19

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THAT THE CONFERENCE-APPROVED LEVEL OF \$10,000 FOR INDIVIDUAL BEQUESTS TO THE GENERAL SERVICE BOARD FROM A.A. MEMBERS BE RAISED TO \$12,500

**CARRIED 107-25**

---

THAT THE SUGGESTED AREA CONTRIBUTION FOR DELEGATE EXPENSE FOR THE CONFERENCE BE REMOVED AND THAT THE FULL ESTIMATED AMOUNT BE PROVIDED SO THAT EACH AREA CAN DETERMINE WHAT AMOUNT THEY CAN CONTRIBUTE. **FAILED 58-75**

# Finance Committee Recommends

- *That the General Service Board Quarterly Financial Report include supplemental reporting on current capital projects and current and estimated maintenance costs*
- **Carried – 103-28**
- *Pausing the retrofit of the General Service Office until the Trustees Finance & Budgetary Committee develops a plan to replenish the reserve fund to a minimum of nine months and bring back a progress report to the 76<sup>th</sup> General Service Conference*
- **Failed 22-105**





# Finance Committee Considerations



The committee discussed the 2024 floor action to reaffirm the 1975 Advisory Action that delegates emphasize to the groups the effect that inflation has had on the contribution of the dollar and the necessity for adjusting contributions accordingly, to support services provided by the General Service Board and **took no action**. The committee discussed that each delegate has the autonomy to report financial information.



The committee reviewed the Conference-approved maximum annual contribution of \$7,500 to the General Service Board from an individual A.A. member and **took no action**. The committee noted that the maximum annual contribution was increased in 2024 and agreed that the current level remains appropriate



The committee tabled the review of the self-support packet with the understanding that review of the packet will be undertaken by the 2026 Conference Committee on Finance



# Treatment and Accessibilities



# Treatment and Accessibility Recommends

*The update to the flyer “Where do I go From Here?” (F-4) to be approved with the following change: The sentence which currently reads:*

*“This mutual understanding gave them the strength each desperately needed to pass up the first drink that had always paved the way to disaster.”*

*Be replaced with the following sentence:*

*“This mutual understanding and **program of recovery** gave them the strength each desperately needed to pass up the first drink that had always paved the way to disaster*

*Motion Carried 98-29*





# Treatment and Accessibilities Considerations

- The committee suggested the following editorial revisions to the draft flyer



## “Where do I go From Here?” (F-4):

Remove “Find A.A. Near You” website and QR code. Ø	Add a QR code to the AAWS Meeting Guide app and remove the chair logo.	Move the blue block of finding A.A. information to below the title.	Remove AA Grapevine general website and replace it with the AA Grapevine podcast link and QR Code.	Move the “A.A. Conference-approved” note to end of flyer.
--	--	---	--	---



# Treatment and Accessibilities Considerations

- The balance of Considerations (15) will be on a separate document that contains all of this year's considerations and found on the Area 86 Website





A close-up, shallow depth-of-field photograph of a row of old, leather-bound books. The spines are visible, showing various textures and decorative elements like gold-tooled patterns and blind-stamped lines. The colors range from dark brown to a lighter, worn tan. The word "Literature" is overlaid in white serif font on the left side.

Literature



# The Literature Committee Recommends (1)



*The trustees' Literature Committee update the language and content of the book Living Sober with a progress report or draft manuscript to be delivered to the 2026 Conference Committee on Literature – Carried 94-37*



*Proposals to rescind or revise the Plain Language Big Book be collected and deferred until the 77th General Service Conference to allow for a wider Fellowship experience. Carried 120-11*



*The development of a process within the trustees' Literature Committee for receiving, assessing and forwarding proposed changes to the Plain Language Big Book to the Conference Committee on Literature. Carried 112-20*



*That the current publication Twelve Steps and Twelve Traditions be expanded to include the Twelve Concepts for World Service and essays on the Twelve Concepts for World Service. Failed 69-61*



*That the revised pamphlet "The Twelve Steps Illustrated" be approved – Carried 109-20*

# The Literature Committee Recommends (2)

- *That the revised pamphlet “A.A. for the Native North American” (Retitled “Indigenous People in A.A.”) be approved. Carried 126-5*
- *That the developed video animation of the pamphlet “The Twelve Concepts Illustrated” be approved with minor edits. Carried 131-2*
- *That the revisions to the pamphlet “Questions and Answers on Sponsorship” be approved with minor editorial changes and formatting standards. Carried 109-20*
- Balance of Literature Considerations can be found on the Area 86 Website

# Agenda





# Agenda Committee Recommends(1)

- *The following theme for the 2026 General Service Conference:*
- *“Humility in Action.*
- *Carried – 125-8*
- *The following presentation topics for the 2026 General Service*
- *Conference:*
- *1. “Restoration and Discovering Grace, Unity and Fellowship”*
- *2. “Gossip vs Facts: Examining the Health of Our Own Communications”*
- *3. “Finding Common Ground”*
- *Carried 115-17*
- *The following workshop topic for the 2026 General Service Conference:*  
*“Keeping Our Own House in Order.”*
- *Carried 119-6*

## The Agenda Committee Recommends (2)

- *A Conference Inventory Implementation Committee with a composition similar to the makeup of the General Service Conference (delegates, trustees, non-trustee directors, and staff members from the General Service Office and AA Grapevine) be established by the General Service Board to identify and implement actionable items, based on the inventory report back sessions held at the 2025 General Service Conference. The committee requested that a planning committee report be brought back to the 2026 General Service Conference - Carried 117-24*

*On a quarterly basis, the General Service Office provide a grid of proposed agenda items and their disposition status to reaffirm the 2016 Advisory Action, “The General Service Office post to the Conference dashboard, and regularly update information concerning the status of the proposed Conference agenda items.” Carried 104-29*

# Agenda Committee Considerations

- The committee discussed a proposed printing and distribution plan for a comprehensive report of the 2025 Conference Inventory and took no action. The committee noted the current cost estimate for printing and shipping reports and that there is currently a plan to distribute an electronic version. Additionally, the committee noted that an eight page summary will be included in the 2025 Final Conference Report.
- The balance of the considerations(8) will be in an attachment found in the Area 86 website





# Report and Charter



# Report and Charter Committee Recommends

- *That the word “woman” be removed from the Concept Four essay, so that:*
- *“New volunteer corporate directors will ask why any paid woman staff member should also be a corporate director and thereby have a vote as good as their own.”*
- *Be changed to:*
- *“New volunteer corporate directors will ask why any paid staff member should also be a corporate director and thereby have a vote as good as their own.”*  
*Carried 108-20*
- *That the General Service Board classify all AAWS and AA Grapevine literature written prior to 1971 as Recovery, Service, or Archival/Historical; review existing policies and consider proposing additional policies as appropriate for updating each classification, and that a progress report be provided to the 2026 General Service Conference. Carried 109-20*
-

# Report and Charter Considerations

- The Conference Report and Charter Committee discussed the requests for a revision to Article Three of the Conference Charter in relation to changes to the co-founder's writings and **took no action**. The committee noted that further clarification was needed on the definition of co-founder's writings prior to considering changes in policy or to the Conference Charter.
- The balance of the considerations(7) will be found in the Area 86 website





# Public Information Committee



# The Public Information Committee Recommends.

*That the A.A. World Services social media policy currently under review be brought back to the 2026 Conference Committee on Public Information for approval prior to implementation..* **Failed 22-110**

*That the trustees' Public Information Committee develop a plan to accept user-generated content from members under the age of 18, with the understanding that questions of legal responsibility or liability may need to be explored. The committee requested that an update report or draft plan be brought back to the 2026 Conference Committee on Public Information.* **Failed 34-96**

*That the trustees' PI Committee review of video Public Service Announcements (PSAs) be changed to a review cadence of five years from the release date of each video. The review of audio PSAs should follow a similar cadence.*

**Carried 96-34**

# The Public Information Committee Recommends..

*That three videos produced by the General Service Board of Alcoholics Anonymous Australia (“Are you risking your job?” “Are you a danger to your family?” “Cham-pain”) be adapted by AAWS for use on media platforms in the U.S. and Canada. Carried 1114-18*

*That the pamphlet “Understanding Anonymity” (P-47) be revised to address anonymity and social media and looks forward to a draft or an update report to be brought to the 2026 Conference Committee on Public Information. Carried 118-8*

*That the trustees’ Public Information Committee develop a plan for a 2026 A.A. Membership Survey utilizing random sampling methodology. The committee requested that the plan for the 2026 Membership Survey be brought to the 2026 Conference Committee on Public Information Carried 110-18*



# The Public Information Committee Recommends...

*That in addition to the Membership Survey conducted using random sampling, the trustee's Public Information Committee conduct a Convenience Sample Membership Survey in 2026. Carried 97-32*

*That a new Service Card, postcard sized or smaller, aimed at young people, be created and that it be made available digitally and for purchase and for inclusion in the PI Service Kit.. Failed – 72-63*

*That the General Service Board, keeping in mind A.A.'s Twelve Traditions, develop a strategy and vision for digital communications including social media and increase resources for these tools to enhance efforts to carry the message. .Failed 82-51*

# The Public Information Committee Recommends....

*That the video “A Group of People Just Like Me” be discontinued.*

*Carried 122-9.*

*That the video A.A. “On the Beach” be discontinued.* *Carried 123-5*

*That the young people video “Alcoholics Anonymous” be discontinued.*

*Carried 125-3*

*That the video “25 and Under” be discontinued.* *Carried 127-4*

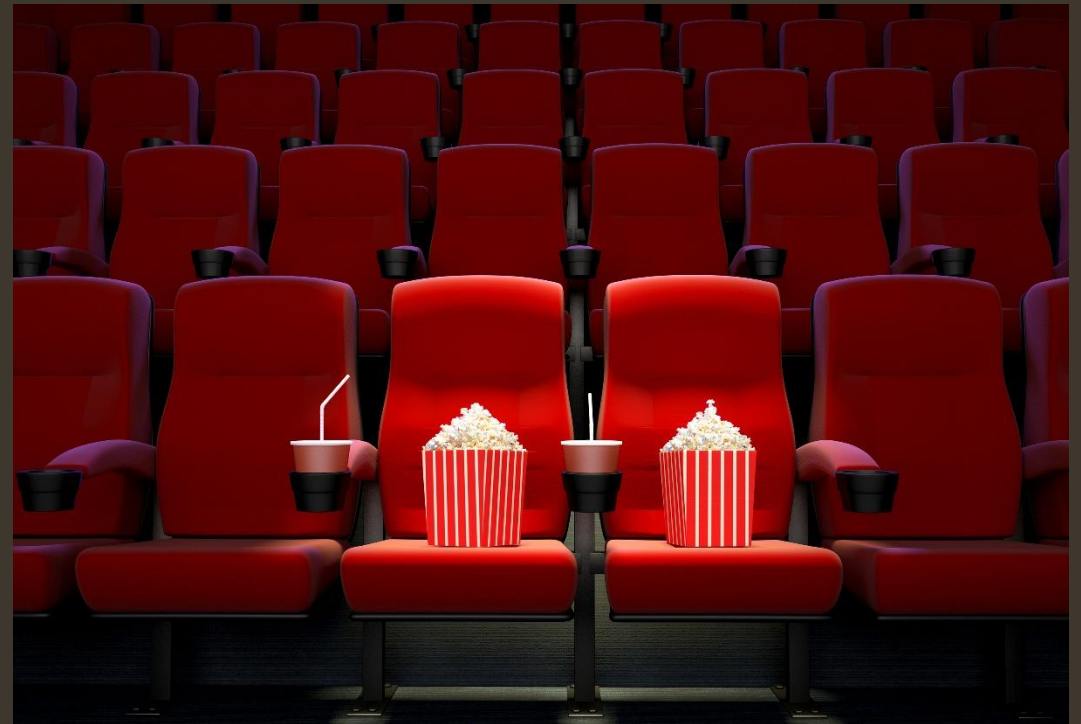
*That the video “Young and Sober in AA from Drinking to Recovery” be discontinued.* *Carried 127-4*

*That efforts to collect user-generated young people videos be discontinued.*

*Carried 117-14*

# The Public Information Committee Recommends

- *That the General Service Conference add an agenda item to the 2026 agenda for the Policy and Admissions Committee to explore creation of a new conference committee to which some of the Public Information agenda could be assigned. Failed 61-72*





# Public Information Committee Considerations

- The committee also considered the suggestion forwarded by the trustees' Public Information Committee to remove reference to phone books in Public Service Announcement (PSAs) and **took no action**. The committee felt that this action would not represent a good investment of resources
- The balance of the considerations(@56) can be found on the Area 86 Website



# Policy and Admissions



# The Policy & Admissions Committee Recommends.

- *Rescinding the 1986 Advisory Action on simple majority items which reads as follows:*
- *“If a committee recommendation does not receive the two-thirds vote required to become a Conference Advisory Action, but has a majority of votes, it automatically becomes a suggestion and be duly noted in the Conference Report.” (Report and Charter) And that it be replaced with the following clarifying language:*
- *“Recommendations achieving simple majority, but not substantial unanimity, are not suggestions to the General Service Board to take action but should be memorialized in the Conference Final Report to be informational and to provide historical context.” Carried 93-38*





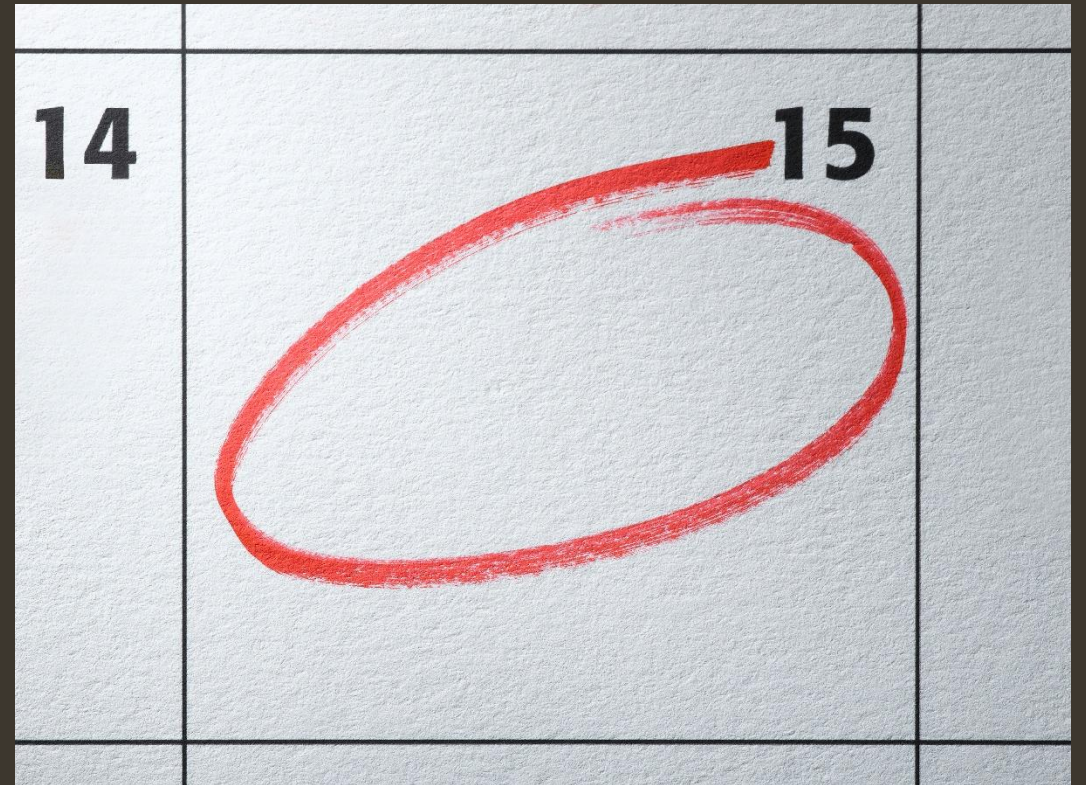
# Policy & Admissions Committee Recommends

- *The committee recommended that following the General Service Conference that the temporary replacement Area delegate may maintain access to the Onboard platform at the discretion of the sitting Area delegate, through the end of that year. Carried 118-13*



# Policy and Admissions Considerations

- In keeping with a request from the 74th General Service Conference Committee on Policy/Admissions, the committee noted the February 11, 2025, memo update from the General Manager to all Conference members on site selection and dates. The 77th and 78th General Service Conference will be held at the New York Marriott Marquis hotel in New York City. The 77th General Service Conference will take place April 11-17, 2027. The 78th General Service Conference will take place April 23-29, 2028.
- The balance of the considerations (22) will be on the Area 86 Website







# Archives



# Archives Committee Recommends

The committee made no recommendations.

## Committee Considerations:

- *The committee received a verbal report by the GSO Archivist on the status of suggested changes to the Archives Workbook by the previous year's Conference Committee on Archives. The revisions will be implemented in the next printing of the Archives Workbook and also include:*

*Recent revisions to policies, procedures such as the Deed of Gift Form, Categorization of "Archival Materials for Access and Use" and similar updates.*

*The committee also suggested that the GSO Archives department consider reordering sections to enhance the overall flow of content in the Workbook*





An aerial photograph of Vancouver, British Columbia, Canada, showing the city skyline, the harbor, and the surrounding mountains. The text is overlaid on the left side of the image.

# International Conventions and Regional Forums

2025: Vancouver

2030: St. Louis

2035: Indianapolis

# IC/RF Committee Recommends

- *Adding the following language to the IC/RF Composition, Scope and Procedure under the Composition section:*
- *“The new chairperson and alternate chairperson are elected by written ballot at the final committee meeting during the Conference session from the first-year panel members and take office immediately following the Conference.*

- **Carried 127-2**



# IC/RF Committee Considerations

- Over 31,000 people have registered for the Convention to date. The attendance of the 2025 International Convention is estimated at 35,000 with the current trend of week-to-week registrations, 60 days away from the event's start date. Reporting included this event's accommodation and expense to travel challenges, as well as concerns about traveling across the border as some of the reasons impacting people's decisions to attend.
- The balance of considerations(13) can be found on the Area 86 Website







# Floor Actions



# What Are Floor Actions

- These are motions that are made from the floor by any member of the conference. Two minutes are given for the motion maker to explain the rationale behind the motion.
- The motion must be seconded.
- The chairperson will ask if there is a motion to decline to consider.
- If there is a motion to decline to consider, and it passes, the motion fails.
- If there is no motion to decline to consider, or if the motion to decline to consider fails, then the motion from the floor will be discussed and voted on.





# Floor Action #1

*The 75th General Service Conference issues a **censure**, expressing formal disapproval for past behavior of the General Service Board for the following reasons:*

- Contributing to an environment that led to the resignation of experienced and trusted Board members;*
- Ineffective, inconsistent, and non-transparent communication to the Conference;*
- Unacceptable behavior by trustees including harassment, intimidation, and bullying;*
- Undermining the spiritual handshake with the Conference, as described in Concept VI, by not following a Conference Advisory Action.*

*Accordingly, the Conference directs the General Service Board to:*

- Continue to take its inventory, with specific focus on improving accountability to the Conference;*
- Report to the Conference on inventory findings and the specific actions taken to address these concerns*

*Motion to Decline – 65-50 – **Motion to Decline Fails** and Discussion ensues*

*Vote on Motion – **6-108 Motion Fails***

## Floor Action #2

*I move to change the election procedure of the GSC Delegate Chair to the following: Each Conference Committee will nominate a willing and eligible candidate to stand for Delegate Chair after their election of Conference Committee Chair and Alternate Chair on their last committee meeting day of the General Service Conference. The nominee will be determined by each individual Conference Committee. The newly elected Conference Committee Chair will not be an eligible candidate for Delegate Chair. The Alternate Conference Committee Chair will be an eligible candidate. After the Trustee elections each nominee will have a 1–2-minute opportunity to give a brief history and qualification.*

*The Delegate Chair will then be elected by Third Legacy Procedure of the voting Area Delegates. Only the voting Area Delegates will be able to vote for their Delegate Chair. The Policy & Admissions Committee will be tasked to create a scope for the Delegate Chair Position based on what the committee determines are the needs of the Area Delegates of the GSC and for that to be brought to the 76th GSC. The Delegate with the most votes will be the newly elected Delegate Chair, the runner up will be the GSC Mail Administrator. The Delegates with the third and fourth most votes will be the alternates, if the need to serve arises. **Motion to Decline Passes 104-28***

# Floor Action #3

*The GSB Revisit the Advisory Actions of the 71st General Service conference regarding the A.A. Preamble and approve the following as the only conference approved A.A. Preamble.*

*“In Alcoholics Anonymous, we share our experience, strength and hope with each other that we may solve our common problem and help others to recover from alcoholism.*

*The only requirement for membership is a desire to stop drinking. There are no dues or fees for A.A. membership; we are self-supporting through our own contributions. A.A. is not allied with any sect, denomination, politics, organization or institution; does not wish to engage in any controversy; neither endorses nor opposes any causes. Our primary purpose is to stay sober and help other alcoholics to achieve sobriety..*

*Motion to Decline passes 105-27*



## Floor Action #4

*That the GSB, by and through its Trustees Committees, reduce the number of standing agenda items at each GS Conference to allow more room for PAI's submitted by the Fellowship. That workbooks, service material and guidance type pamphlets, for example, be reviewed every three to five years instead of annually or biennially, and that they be alternated so that each conference committee has no more than one or two standing agenda items each year.*

*Status updates and progress reports on continuing agenda items be discussed during joint committee meetings instead and reported to the conference through the Trustee committee conference reports. Themes, discussion topics, book titles, and the like be polled to the delegates electronically using survey methodology. Etc.*

**Motion to Decline passes 106-25**

# Floor Action #5

*We ask that the current code of conduct be repealed.*

*The Steps, Traditions, and Concepts (with the warranties) serve as complete set of principles, codified for all in A.A. to resolve all questions of proper conduct, in other words, a comprehensive code of conduct. The Charter and Bylaws provide the mechanism connecting us to the outside world, and the Bylaws require adherence to these 3 sets of principles.*

*The Charter and the Bylaws of the General Service Board are legal instruments, empowering the trustees to manage & conduct world service affairs (Concept VII)*

**Motion to Decline passes 106-22**

# Floor Action #6

*That the pamphlet A.A. in Treatment Settings (p-27) [SP-27 in Spanish], in the section that says, "Alcoholics Anonymous does not:", be amended as follows: [A.A. does not] "provide detoxification or nursing services, hospitalization, drugs or any medical and psychiatric treatment," should read: [A.A. does not] "provide **or directly engage** in detoxification services, nursing, hospitalization, medicine or any medical, psychiatric, **psychological or therapeutic treatment.**"*

**Motion to Decline 62-69 Fails**  
**Vote on Motion passes 119-12**



# Floor Action #7-9

*The GSO begin the process of adding QR codes (linked to aa.org) to all new and reprinted literature. Motion to Decline passes 94-37*

*The Conference hereby allow the Conference Agenda Committee the right of decision over the Conference theme, presentation(s) and workshops, allowing the Conference to focus on the more important matters facing the Fellowship today.. Motion to Decline passes 93-39*

*That in order to assist in the improvement of the prudent reserve, the GSB set a policy which does not allow the budgeted income from all streams including, but not limited to, contributions, sale of literature, including Grapevine and La Vina subscriptions and book sales, for any given year to exceed the amounts of the immediately preceding year. Further, and consistent with such policy, that outward expenses be adjusted, with necessary cost cutting measures, so that all expenses, obligations or support does not exceed budgeted income. This to be in effect until the prudent reserve reaches the Board's policy of 9-12 months and thereafter as the Board may deem fit pursuant to its Reserve Fund Policy.*

*Motion to Decline passes 111-19*

# Floor Action#10

*That a joint subcommittee comprised of representatives from the General Service Board, A.A. World Services Board, AA Grapevine Board, the General Manager, and the Grapevine Publisher be formed to:*

- 1. Reevaluate the viability and timing of the 11th floor construction project, with an estimated cost of up to \$2 million, with the intent to cut our losses.*
- 2. Determine whether to retain or release the 8th floor at 475 Riverside Drive.*
- 3. Delay any further construction or long-term occupancy decisions until a future relocation process — fully informed by the evolving needs of the Fellowship — can appropriately assess and determine space requirements.*

**Motion to Decline passes 120-7**

# Floor Action #11

*Begin a study to explore the needs of Spanish-speaking members for tools to access the Big Book. This study will include identifying specific needs within the Spanish-speaking community to determine whether a plain language translation of the Big Book is an appropriate tool or if other accessible materials would be more effective to support Spanish-speaking members who face barriers related to literacy or comprehension.*

*Motion to Decline Fails 84-46*

*Motion to Commit to TLC fails 53-74*

*Vote on Original Motion fails 76-56*

*Motion to reconsider passes 104-18*

*Vote on Original Motion Passes 106-21*



# Floor Action #12

*The GSB explore reorganizing the GSC Committee system: that it should consider a topic neutral system and submit a progress report to the appropriate 2026 GSC Committee.*

*Motion to Decline Passes 107-23*



# Delegate Report Backs

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- Full Delegate Report Backs Available on Request for Districts
- Available on Zoom
- Condensed Versions will be made available for Round Ups and Service Days

# The End

- Thanks to all for your Unqualified Support

